

COMPARISON GUIDE

HeyLoopy vs SkyPrep: When Simple Setup Doesn't Mean Effective Learning

SkyPrep is one of the highest-rated LMS platforms for ease of use, scoring 4.9/5 on Gartner Peer Insights. But simplicity in setup doesn't guarantee effective learning outcomes. This guide compares two fundamentally different approaches to corporate training.

April 2026 • 10 pages



Executive Summary

This comparison guide is written for training leaders, L&D professionals, and operations managers evaluating learning platforms for their teams. It presents an honest, data-driven comparison of SkyPrep and HeyLoopy - two platforms that approach corporate training from fundamentally different angles.

SkyPrep is a cloud-based learning management system built around one core promise: simplicity. It carries a 4.45/5 rating on eLearningIndustry (37 reviews) and an impressive 4.9/5 on Gartner Peer Insights (7 ratings). Gartner reviewers describe the experience as "easy demo, smooth onboarding, excellent UI for learners and admins." It serves organizations from small businesses to large enterprises across healthcare, financial services, manufacturing, and education. SkyPrep excels at what a simple LMS does: making it painless to create courses, track completions, and manage compliance.

HeyLoopy is an AI-powered micro-learning platform designed around a different premise: that the goal of training isn't completion - it's retention. Rather than hosting static courses, HeyLoopy generates personalized daily micro-lessons from your existing documents, uses spaced repetition to combat the forgetting curve, and provides an AI coach that answers employee questions directly from your institutional knowledge base.

Both platforms have legitimate strengths. The right choice depends on what you're optimizing for: **ease of training administration** or **lasting knowledge retention**.

The core question

Organizations spend an average of \$1,280 per employee per year on training (ATD 2022). Without reinforcement, learners forget 70% of new material within a week. If your platform makes administration painless but doesn't address retention, what are you actually buying?

SkyPrep: Platform Profile

4.45/5

eLearningIndustry rating (37 reviews)

4.9/5

Gartner Peer Insights rating (7 ratings)

21+

Third-party integrations including Salesforce, Okta, ADP

What It Is

SkyPrep is a cloud-based learning management system that specializes in automating and transitioning employee training to an online platform "simply, and painlessly." It's designed for organizations that want to get training running fast without a steep learning curve or heavy IT involvement. SkyPrep serves large enterprises, non-profits, public administrations, and small-to-medium businesses across industries including computer software, healthcare, financial services, and manufacturing.

Core Strengths

- **Exceptional ease of use:** The platform consistently earns praise for its intuitive interface. Gartner reviewers describe it as "easy demo, smooth onboarding, excellent UI for learners and admins." Course creation takes minutes, not hours.
- **Strong compliance tracking:** Robust reporting features simplify audits and compliance management. One Gartner reviewer highlights "effortless compliance tracking and user-friendly interface" as standout capabilities.
- **Outstanding customer support:** Reviewers consistently praise the support team. SkyPrep analysts are "proactive to set up meetings" and provide "1:1 training" with "innovation and training opportunities every quarter."
- **White labeling:** Custom colors, logos, personalized emails, and custom domain options create a branded experience that matches your organization's identity.
- **Broad integrations:** Connects with ADP, BambooHR, Salesforce, Okta, OneLogin, HubSpot, Stripe, Shopify, and more, reducing administrative overhead.
- **Scalable:** The platform grows with your company. Easily add more users, courses, and content as your organization expands.

Known Limitations

Based on Gartner Peer Insights reviews and industry analysis:

- **Integration challenges:** Despite the broad list of supported integrations, Gartner reviewers note that "integrations were a bit of a challenge" in practice.
- **Basic feature set:** One reviewer describes the platform as "cost-effective but limited," noting it "provides the basic needs of an LMS" but may fall short for advanced requirements.
- **No AI coaching:** Lacks an AI layer that can answer employee questions from training materials or generate content from existing documentation.
- **Limited retention tools:** No built-in spaced repetition, adaptive review scheduling, or knowledge reinforcement beyond quizzes at end of course.
- **Manual content creation:** While course creation is straightforward, every piece of training content still requires manual assembly - uploading files, building assessments, arranging modules.

Pricing

SkyPrep offers tiered subscription pricing. Specific pricing is available on request. The platform positions itself as cost-effective compared to competitors, though reviewers note the trade-off between affordability and advanced capabilities.

The Fundamental Gap: Simplicity vs. Effectiveness

Every traditional LMS - SkyPrep included - is built around a course-centric model: create content, assign it to learners, and track who completed it. SkyPrep's version of this model prioritizes **simplicity and ease of administration**.

HeyLoopy is built around a different model: generate training from your documents, deliver it in daily micro-sessions, reinforce it with spaced repetition, and verify retention over time. This model optimizes for **knowledge retention**.

The distinction matters because these two models produce measurably different outcomes.

What cognitive science tells us

The forgetting curve (Ebbinghaus, replicated extensively): Without reinforcement, learners forget approximately 70% of new material within one week and 90% within one month. A single training session, no matter how simple the platform delivering it, cannot overcome this.

Spaced repetition produces 200%+ better long-term retention than massed practice (cramming or one-time delivery). This is one of the most replicated findings in cognitive psychology.

Active recall - retrieving information from memory rather than re-reading it - strengthens neural pathways and produces stronger, more durable learning than passive review.

Micro-learning (5-10 minute sessions) produces equivalent or better comprehension than longer sessions while dramatically reducing time away from productive work.

The simplicity paradox

A platform that makes it simple to deliver training that employees forget isn't saving time - it's making it easier to waste time at scale. The real cost isn't the LMS subscription. It's the productive hours consumed by training that gets completed and then evaporates from memory. Simplicity in setup is valuable, but only if the training itself produces results.

Feature-by-Feature Comparison

Dimension	SkyPrep	HeyLoopy
Learning approach	Course-based modules: self-paced with assessments	AI-generated daily micro-lessons with spaced repetition
Content creation	Manual course building, file uploads, built-in assessments	Upload documents; AI generates training automatically
Retention method	Quiz at end of module, completion certificates	Spaced repetition + active recall, adaptive per learner
AI capabilities	Basic automation and notifications	AI coach from your knowledge base, content generation, adaptive difficulty
Learner time	30-60 min sessions per course	5-10 min daily micro-sessions
Admin time	Simple setup, but manual course building and maintenance	Upload docs once; AI handles ongoing training delivery
Knowledge verification	Completion tracking + quizzes	Continuous mastery assessment with gap identification
On-demand help	Search course library manually	AI coach answers questions from your institutional knowledge
Compliance	Certificate tracking, automated reminders, audit reports	Continuous reinforcement + verifiable mastery records
Scalability	Scales users easily; content still requires manual creation	AI-generated content scales with your documentation
Standards	AICC, SCORM 1.2, SCORM 2004	API-first; integrates with existing LMS as a complement
Best for	Teams wanting a simple, no-fuss platform for course delivery	Teams that need training to produce lasting, verifiable knowledge

The Retention Argument

HeyLoopy's approach is built on three proven learning science principles that traditional LMS platforms don't implement:

1. Spaced Repetition

Instead of delivering all training in one session, HeyLoopy spaces content over time. Key concepts reappear at scientifically-optimized intervals - just before the learner would forget them. This transforms the forgetting curve from an enemy into an advantage: each retrieval strengthens the memory further.

2. Active Recall

Rather than asking learners to re-read or re-watch content, HeyLoopy requires them to retrieve answers from memory. This is harder than passive review, but it produces dramatically stronger retention. Every interaction is an assessment and a learning event simultaneously.

3. AI-Powered Personalization

The AI adapts to each learner's performance. Topics they've mastered appear less frequently. Topics where they struggle get more reinforcement. This means two employees working with the same training materials will have different daily experiences - each optimized for their specific knowledge gaps.

Simple LMS (SkyPrep)

- Create a course in minutes
- Complete a module once
- Pass a quiz at the end
- Receive a certificate
- Never revisit the material
- Forget 70% within a week

AI Micro-Learning (HeyLoopy)

- Upload documents once
- 5-10 min daily sessions
- Active recall on every interaction
- Spaced repetition prevents forgetting
- AI adapts to individual gaps
- Continuous mastery verification

Three Scenarios: How Each Platform Handles Real Training Challenges

Scenario 1: New Employee Onboarding

With SkyPrep: You quickly build an onboarding course by uploading documents and creating assessments. The new hire completes several modules in their first week. The process is smooth, the interface is clean, and they earn their completion certificate. Two weeks later, they're asking colleagues the same questions the training was supposed to answer - because a one-time course, however easy to set up, doesn't produce lasting recall.

With HeyLoopy: You upload your onboarding documents (handbook, SOPs, product guides). The AI generates a personalized training program. The new hire receives 5-10 minute daily sessions starting day one, covering the same material over 2-3 weeks with spaced repetition. They're productive from day one (sessions are short enough to allow real work), and the knowledge sticks because it's reinforced over time. When they have questions, the AI coach answers from your actual documentation.

Scenario 2: Product Knowledge for Customer-Facing Teams

With SkyPrep: You create product training courses when new features launch. The sales team completes them quickly thanks to the simple interface. On the next customer call, they're still referring to cheat sheets because the training was a one-time event. When the product changes again, someone has to build a new course - simple to do, but still manual work that someone has to remember to do.

With HeyLoopy: You update your product documentation. The AI automatically incorporates new material into daily training sessions. The team is drilled on current product knowledge continuously. When a prospect asks a question, the AI coach provides the answer instantly - no searching through modules or documentation.

Scenario 3: Compliance Refresher Training

With SkyPrep: Annual compliance training is assigned. SkyPrep's strong compliance tracking makes it easy to monitor who has completed what and generate audit reports. But between annual refreshers, policy knowledge degrades. If there's an incident, you have completion records but not necessarily a workforce that actually knows the policies.

With HeyLoopy: Compliance policies are reinforced daily in small doses. The AI identifies which employees have gaps in specific policy areas and increases reinforcement for those topics. When

regulators ask for evidence of training, you show continuous engagement data and per-employee mastery scores - not just annual completion timestamps.

Pricing Analysis

SkyPrep Pricing

- **Subscription-based:** Tiered pricing available on request
- **Positioning:** Cost-effective compared to many competitors
- **Trade-off:** Reviewers note it "provides the basic needs of an LMS" at the price point, with limitations on advanced features

Hidden Costs to Consider

The subscription price is only part of the total cost of ownership. With any traditional LMS, factor in:


- **Content creation time:** Someone has to build every course. While SkyPrep makes this straightforward, it still requires human effort for every piece of content. For a 100-person company, initial course development can consume 40-80 hours of SME time.
- **Maintenance overhead:** Courses need updating when processes, products, or policies change. Each update requires manual revision - even on a simple platform.
- **Integration effort:** Despite 21+ supported integrations, Gartner reviewers note that "integrations were a bit of a challenge" in practice, potentially requiring more setup time than expected.
- **Ineffective training cost:** If 70% of training is forgotten within a week, the real cost is the wasted productive time - not the platform fee.

HeyLoopy's Value Proposition

HeyLoopy eliminates the content creation bottleneck entirely. Upload your existing documents - handbooks, SOPs, product guides, policy manuals - and the AI generates training automatically. This eliminates the largest hidden cost of any LMS: the time spent building and maintaining courses. And because HeyLoopy's spaced repetition ensures retention, the training you deliver actually produces lasting knowledge.

The real ROI question

The cheapest LMS isn't the one with the lowest subscription fee - it's the one that produces the most knowledge per dollar spent. If your cost-effective platform requires manual course creation and produces training that's largely forgotten, the actual cost per retained knowledge unit is significantly



higher than a platform that generates training automatically and ensures retention through proven cognitive science.

Migration and Coexistence

HeyLoopy is not a rip-and-replace proposition. Many organizations use HeyLoopy alongside their existing LMS - including SkyPrep.

HeyLoopy complements your LMS

- **Keep your existing courses:** If you've invested in SCORM content, compliance modules, or training libraries, those remain in your LMS.
- **Add retention to existing training:** Feed the same content into HeyLoopy to generate reinforcement sessions. Employees complete the course in your LMS, then retain it through HeyLoopy's daily micro-lessons.
- **Use HeyLoopy for institutional knowledge:** SOPs, handbooks, and documentation that don't fit neatly into a "course" are ideal for HeyLoopy's document-to-training pipeline.
- **Gradual transition:** Start with one use case (e.g., onboarding) and expand based on results. No big-bang migration required.

Getting Started

1. Identify one training area where retention matters most (onboarding, compliance, product knowledge)
2. Upload the relevant documentation to HeyLoopy
3. AI generates a training program in minutes
4. Pilot with a single team and measure knowledge retention vs. your existing LMS approach
5. Expand based on data

Recommendation

Choose SkyPrep if:

- Your primary goal is getting a training platform running with minimal friction
- Compliance tracking and audit-ready reporting are your top priorities
- You need extensive white-labeling for a branded learning portal
- Your content changes slowly and annual course updates are sufficient
- You need SCORM/AICC compatibility for existing courseware
- Outstanding vendor support and hands-on onboarding matter most to you

Choose HeyLoopy if:

- You need employees to actually remember their training
- You want to turn existing documentation into training without manual course creation
- Your team is drowning in repetitive training questions that could be automated
- You need continuous compliance readiness, not annual checkbox exercises
- You want data on what your team knows, not just what they've completed
- You value AI-powered personalization that adapts to each learner

Consider both if:

- You have existing SCORM content worth preserving but want to add retention to the mix
- Some training (instructor-led, video) stays in SkyPrep while document-based knowledge moves to HeyLoopy
- You want to run a pilot comparing retention outcomes before committing fully

Next Steps

Ready to see how HeyLoopy handles your training content? Start a free trial at app.heyloopy.com/signup - upload a document and see AI-generated training in minutes. No credit card required.



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